


Job Evaluation Rating Document

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Network Technician & Maintenance Operator</u></p> <p>Date <u>October 2000</u></p> <p>Revised Date <u>2004; June 5, 2013</u></p> <p>Revised Date <u>January 18, 2023</u></p>	<p>Code</p> <hr/> <p style="text-align: center;">234</p>
--	---	---

<p>Decision Making</p> <p>Some choice of action when carrying out a variety of tasks in designing and installing computer network cabling, and repairing/maintaining/operating facility equipment. Exercises discretion when equipment breaks down to ensure provision of services.</p>	<p>Degree</p> <hr/> <p style="text-align: center;">3.0</p>
--	---

<p>Education</p> <p>Grade 12. Building Systems Technician certificate (Saskatchewan Polytechnic, nine hundred and forty-five (945) hours). 5th Class Power Engineering certificate, as required by the Boiler and Pressure Vessels Safety Act. Power Engineering License issued pursuant to the Boiler and Pressure Vessels Safety Act (no examination required so does not impact the rating) (rating 3.5).</p> <p>*As per the MOA regarding the Education factor review (January 2019) the JJEMC will continue to utilize one thousand and seventy-five (1075) hours as no other factors were impacted by this change. The Education rating will remain at (4.0).</p>	<p>Degree</p> <hr/> <p style="text-align: center;">4.0</p>
--	---

<p>Experience</p> <p>No previous experience. Eighteen (18) months on the job to become familiar with: building/plant systems, facility specific equipment, SHA computer network cabling systems (e.g., fibre optics), department policies and procedures and to obtain specific training (e.g., Network Installer certificate, Pesticide Applicator license).</p>	<p>Degree</p> <hr/> <p style="text-align: center;">5.0</p>
--	---

<p>Independent Judgement</p> <p>The design and installation of cable infrastructure and boiler work are performed in accordance with standard practices and established procedures. Breakdowns in mechanical equipment are resolved using a choice of methods, analysis and troubleshooting to determine the problem and choose the appropriate action.</p>	<p>Degree</p> <hr/> <p style="text-align: center;">3.5</p>
--	---

<p>Working Relationships</p> <p>Required to provide technical explanation and/or advice as a network installation and renovation project leader. Has regular contact, using tact and discretion, with business representatives and/or suppliers. Required to input data and create reports using the preventative maintenance system.</p>	<p>Degree</p> <hr/> <p style="text-align: center;">3.5</p>
--	---

Job Title

Network Technician & Maintenance Operator

Code

234

Impact of Action Misjudgements in carrying out maintenance tasks may result in minor injury/discomfort to others. Misjudgement in operating/monitoring and/or maintaining the facility/equipment may result in substantial delay/loss of service (e.g., critical systems) and/or disruption in service delivery.	Degree <u>2.5</u>
Leadership and/or Supervision Provides occasional guidance to staff and functional guidance to outside contractors when working on network cabling/construction/renovation projects.	Degree <u>2.5</u>
Physical Demands Regular physical effort pushing, climbing and using hand/power tools with periodic heavy effort associated with repair of equipment and movement of materials.	Degree <u>2.5</u>
Sensory Demands Regular sensory effort operating/repairing equipment, performing visual inspections and using hand/power tools.	Degree <u>2.0</u>
Environment Regular major disagreeable conditions such as steam, sharps, extreme noise and unpredictable weights.	Degree <u>4.0</u>